

Alliance for Water Stewardship Assessment Report

as per AWS Standard Version 2.0

For

Soorty Enterprises (Pvt.) Ltd. Unit 2&3

Plot#26, Sector#23, Korangi Industrial Area,

Karachi - Pakistan

Prepared by: TÜV Rheinland Arabia LLC (Pakistan Branch) Cert. Number: AWS-000252 Version: AWS 2.0 Date: 23 - 24 November 2020



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1. Client and Certification Details

Client Name:	Soorty Enterprises (Pvt.) Ltd. Unit 2&3		
Audit location:	Plot#26, Sectory#23, Korangi Industrial Area, Karachi		
Country:	Pakistan		
Activities/Processes:	Manufacturing of Denim Garments		
Contact person:	Mr. Sarfraz Cheema (COO & Head of Sustainability), Mrs. Nazia Mughal (Manager Sustainability and Water Management)		
Contact email:	sarfraz.cheema@soorty.com, nazia.mughal@soorty.com		
Company website:	https://soorty.com		
AWS Reference Number:	AWS-000252		
Type of audit:	Certification Audit		
Audit date(s):	23 - 24 November 2020		
Audit Standard:	V2.0 Core		
Proposed date of next audit:	23 November, 2021		
Audit Team:	Mr. Rashid Mansoor (Lead Auditor) Mr. Akhlaq Hussain (Local Auditor) Ms. Syeda Zainab Abbas (Local Auditor / Expert)		
Contact email:	rashid.mansoor@sa.tuv.com		



2. Executive Summary

The scope of service covers the conformity assessment of water management and usage for Soorty Enterprises (Pvt.) Ltd. Unit 2&3. The assessment completed in compliance with the AWS Standard Version 2.0 dated on 23rd November, 2020.

Soorty Enterprises (Pvt.) Ltd. Unit 2&3 specializes in the manufacture of denim garments. The whole facility occupied about 32915.54 square meters its coordinates are 24.85797N and 67.06321E, and has about 4100 employees. The annual production capacity is about 900,000 garment per month. The main production process are fabric cutting, stitching, washing, finishing, and packing. Around the site are some factories.

The factory used water supplied from suppliers KWSB (Karachi Water and Sewerage Board) and Ayaz Enterprises. The monthly average consumption is 40212 cubic meter and average discharges is 7549 cubic meter per day. The waste water found treated in the effluent treatment plant, and then emitted to the municipal waste water drain and then into Malir River.

Findings summary:

- Total: # 07
- Major non-conformities # Nil
- Minor non-conformities # 04
- Observation #03

During audit facility management gave fully access of onsite visit, document review and stakeholder interviews. Factory management found very open during the whole AWS 2.0 audit assessment process.

Certification level: Core

After thorough evaluation of the non-conformance and observations, in compliance with the AWS Certification Requirement V2.0 TÜV Rheinland auditor team would recommend to reward Soorty Enterprises (Pvt.) Ltd. unit 2&3 AWS Core Certified status. Surveillance audit should be conducted on an annual basis.



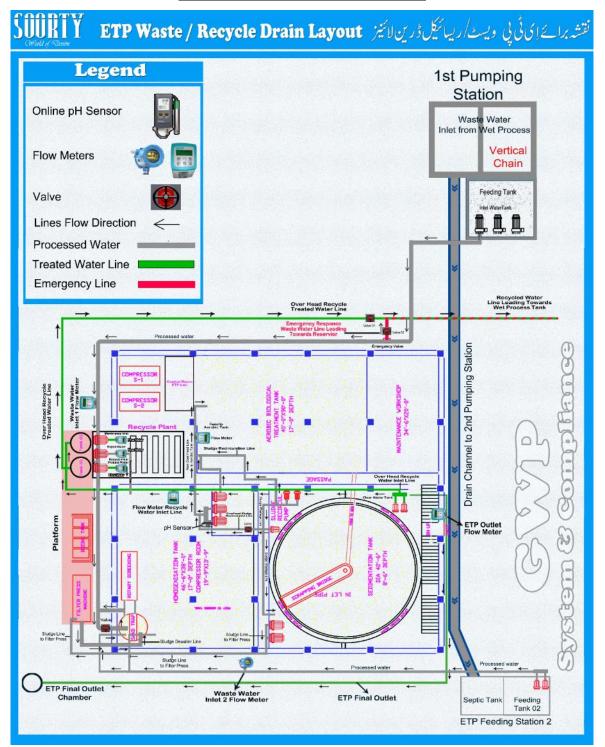
3. Scope of Assessment

Client factories main products	Manufacturing of Denim Garments
Client factories production	
processes	Fabric cutting, stitching, washing, inspection and packing
Assessment preparations	Factory site visit, Document review, stakeholder comments
activities include:	collecting
Assessment on-site activities	Document review, onsite inspection, management interview,
includes:	employee interview, stakeholder interview
Assessment follow-up activities	
includes (in any):	Non-conformities desktop review

Picture 1: Aerial View of Soorty Enterprises Unit 2&3







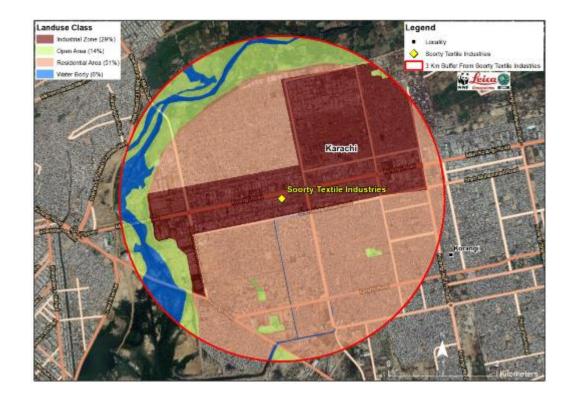
Picture: Waste Water Treatment Layout

Picture: Territory of Malir River





Picture: Water catchment Area





Picture: Waste Water Treatment Plant:



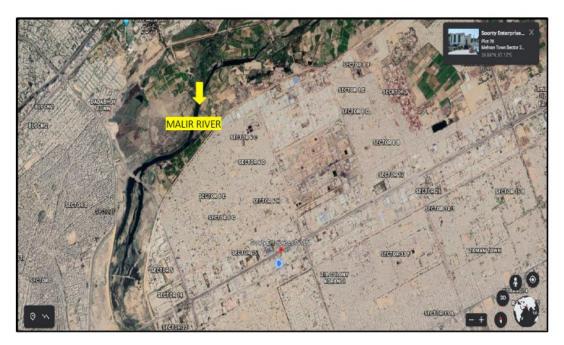


4. Description of the Catchment

Soorty Enterprises (Pvt.) Ltd. Unit 2&3 using ground water, city fresh water from Keenjhar lake and process re-cycled water. The catchment is taken as the distance covered in a circle of radius of 3 KM from the site. Taking surface runoff and streams flow as a criterion, Karachi's surface drainage can be divided into four parts including Malir River Basin, Lyari River Basin, Budnai Basin, and Coastal Basin. However, according to the hydrogeology of the city, Karachi lies in Malir River basin. In the west, it is surrounded by River Hub while in the east River Malir exists. River Malir, followed by Lyari channel drain the Malir basin. Both channels are transient; therefore, sewage and industrial effluent generally flow in it. River Hub is also transient but lacks wastewater contamination. Rivers Malir and Lyari are mainly responsible for recharging the coastal aquifers of Karachi. River Hub is recharging limited aquifers of Nari and Gaj formations. Furthermore, Rivers Malir and Lyari basins are the two main basins which drain about 80 per cent of the surface runoff of the city. Figure 1 represents the geographical locations of Rivers Malir and Lyari. Minor basins include Budnai and the coastal basins. Surface runoff is collected by hundreds of small and large channels in the basins, finally draining into the Arabian Sea







5. Summary of Stakeholder Meeting

During audit stakeholder meeting conducted with the local resident communities' factory management and workers as well. During meeting, they confirmed the Soorty Enterprises (Pvt.) Ltd. Unit 2&3 water related engagement effort and initiative towards shared water challenges.

Stakeholder name	Stakeholder type	Water-related challenge	Influence/to be influenced	Engagement
Sindh Muslim Public Secondary School	Education	 Water Quality Water Scarcity Water Governance 	Medium	 Provide hand wash station Training water management
Shan Food	Food	 Water Quality Water Scarcity Water Governance 	Medium	 Combine seminar on AWS Combine ETP Water re-cycle and conservation
MH Memorial Secondary School	Education	 Water Quality Water Scarcity Water Governance 	Medium	 Provide 02 chilled water cooler Training water management
Soorty Enterprises unit#9	Textile	 Water Quality Water Scarcity Water Governance Water cost 	Medium	 Combine seminar on AWS / water related issue Water re-cycle plant Installation on Eco efficient machine for washing
Intello ACE	Environment Consultant	Water QualityWater Scarcity	Medium	 Training on water management Advisory services on Water
Water World International	Consultant Water and	Water QualityWater Scarcity	Medium	 Training on water management Advisory services on Water

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		1		
	waste water			
	treatment			
	services			
	provider			
WWF	Water, Forest,	 Water Quality Water Scarcity 	High	 Training on AWS Advisory services on
	Agriculture,	 Water Scarcity Water 		AWS / Water
	Fisheries, Food,	Governance		management
Toyota Motor	Auto Mobil	 Water Quality Water Scarcity Water cost 	Medium	Combine awareness session on water
Hilton	Pharmaceutical	Water Quality	Medium	Installation of ETP Desire plant of
Pharmaceutical		 Water Scarcity Water cost 		 Recycle plant of waste water (pan approx. 50% water recycle) Re-use of ablution water for plantation Combine awareness session on water and environment
Korangi	Government	- Motor Quality	High	 Combine awareness session
Association	body dealing	Water QualityWater Scarcity		Water governance
Trade Industry	with industrial	 Water cost Water 		issueKarachi K-4 project
(KATI)	issue	Water Quality		 related to water municipal infrastructure project develop by provincial and federal Government of Pakistan. And through this 650 million fresh water supply to Karachi city.
The Hunnar	Technical	Water Scarcity	Medium	foundation Rs.
foundation	Educational Institute	Water cost		 80000/- for support clean water initiative Training on water management



6. Summary of Shared Water Challenges

Soorty Enterprises (Pvt.) Ltd. unit 2&3 Identified shared water challenges in catchment area as well as beyond the fence line. We identified through awareness sessions, survey analysis, feedback forms and site to site meeting with stakeholders. Site (Soorty Enterprises Pvt Ltd which is implementing Alliance for Water Stewardship Standard), observed shared water challenges in catchment area & prioritize below:

- 1. Water scarcity
- 2. Water quality
- 3. Cost of tanker water
- 4. Lack of awareness.
- 5. Poor governance.
- 6. Sanitation & Hygiene

Water-		Initiatives by related	Relevance to	Relev	Priority	Reason for
related		public institutions	stakeholders	ance		prioritization
challenges				to site		
Water	•	Korangi Association of Trade & Industry	Availability of	Yes	1	As per local
Scarcity		(KATI) said Karachi K-IV project (a	useable water			survey with the
		municipal infrastructure project being	decrease day			stakeholder
		jointly developed by the provincial	by day.			
		and federal Governments in Karachi,				
		Pakistan) to augment the city's daily				
		water supply. The project is designed to				
		provide 650 million gallons of water daily				
		to Karachi in three phases. The new				
		water supply will be extracted				
		from Keenjhar Lake through three water				
		canals. The project was divided into				
		three phases. Phase-I was to provide				
		260 millions of gallons fresh water per				
		day to Karachi. Phase-II was also				
		supposed to provide 260 MGD while				
		Phase-III was to supply 130 MGD.				
	•	Hilton Pharmaceutical commitment to				
		reuse of ablution water in gardening,				
		recycle membrane filtration process &				
		Tracking water consumption and				
		maintaining the water balance sheet.				
	•	Soorty Management commitment to				
		provide the water to Gulzar colony for				
		local resident area.				
	•	Site found doing recycled the process				
		water with recovery efficiency of 67%.				



					Песізету	
	•	Donation 8 Million to Green Crescent Trust to fulfill the requirement of water needs & hygiene/sanitation.				
Water Quality	•	 Hierds & Hygene/samation. Hilton pharma commitment to Installed Effluent Treatment Plant (ETP) for treatment of process water. Soorty management commitment for donation of 1 million for Karachi Institute of Kidney Diseases to Installation of new RO plant for dialysis process for clean water quality. Soorty management commitment to provide chiller water cooler to M.H memorial school Mehran Town. Shan foods commitment to Installed Effluent Treatment Plant (ETP) for treatment of process water. Soorty Enterprises (Unit-9, Internal stakeholder) already installed the effluent treatment plant (ETP) and plan to install the recycle plant. Clean water initiative at Hunar Foundation. Donate 80,000 PKR to fulfil requirement of water needs of corporate office & technical institute. 	Water quality becoming pollutant day by day.	Yes	2	As per local survey with the stakeholder
Cost of Tanker Water	•	Cost of tanker water overcome when supply of water will be sufficient to Korangi area as well as in Karachi after completion of Karachi K-IV project. Right now no any initiative toward the cost of tanker water. In future site will discuss with contractors of tanker water supply to reduce & fix the rates for commercial & residential areas.	Increase the cost of electricity the water cost also increased which effect the cost of production and living cost for community also becoming expensive.	Yes	3	As per local survey with the stakeholder
Lack of Awareness	•	Site commitment to arrange awareness session with director on "National Institute of Oceanography" on ISO 46001 "Water Efficiency & Management System". Awareness brochures to community, stakeholders.	Training/awaren ess is key element to achieve the goal of AWS for organization and catchment as well.	Yes	4	As per local survey with the stakeholder



	•	Site provided one day awareness				
		session to school teachers about water				
		availability, situation, challenges, and				
		hygiene practices.				
	•	Consultation AWS awareness session to				
		stakeholders.				
	•	Management Review Meeting with top				
		management of Soorty about AWS				
		importance, future water challenges,				
		Sooty AWS Initiatives towards AWS.				
	•	Meeting & site visit of Committee of				
		Environmental Counsellors (CEC) The				
		aim to get this initiative recognized as a				
		public private partnership and find				
		solutions for most of our problems, we				
		invite you all to be a part of this network.				
		Site discloses & communicates water				
		stewardship policy, AWS steps &				
		outcome, benefits, effluent treatment				
		plant technology.				
	•	Site commitment with Water World				
	-	International to provide the awareness				
		session in catchment area about water				
		recycles technologies.				
	•	Shan Foods commitment to implement				
	-	AWS standards & awareness session for				
		management on AWS standard and				
		benefits.				
Poor	•	ZOOM meeting with Chairperson & CEO,	Poor	Yes	5	As per local
Governance	Ū	General Manager of Hisaar foundation.	Governance is	105	0	survey with the
Covernance		They discussed about the projects which	key challenge to			stakeholder
		site can initiative with like Water &	implementation			Stakenoider
		Women Champaign, Karachi Water	of AWS			
		Partnership, Dialogues & Engagements,	requirement /			
		Training & Developments, and Women	good water			
		Support Program.	management.			
	•	Partnership to develop Water	management.			
	•	Stewardship brochures for stakeholder.				
	•	Hissar Foundation & Soorty will develop "Water Conservation Guideline for				
		Industries"				
	-					
	•	Panjwani-Hisaar Water Institute (PHWI)				
		at NED University, Karachi under				
		construction phase.				



	•	Representative from Korangi Association				
		of Trade & Industry (KATI) & Sindh				
		Environmental Protection Agency				
		(SEPA) attended Alliance for Water				
		Stewardship Consultation session				
		discussed about Korangi Water Issues.				
Sanitation &	•	Commitment of IntelloACE to provide	Sanitation and	Yes	6	As per local
Hygiene		Awareness-based training sessions on	Hygiene effect			survey with the
		topics related to Water and Sanitation,	the WASH			stakeholder
		female hygiene and water related	requirement and			
		diseases	this is common			
	•	Celebrate the Global Hand Washing	issue for factory			
		Day, theme 2020 " Hands Hygiene for	and of its			
		All"	catchment.			
	•	WaterAid partnership with site on				
		different programs like menstrual				
		hygiene program, girl's friendly toilet,				
		training on hygiene behaviour changes				
		which is under discussion phase.				
	•	Donate & Install Hand Wash Station to				
		Sindh Muslim Public School (Bhittai				
		Colony - Karachi).				



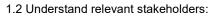
7. Indicators Checklists

Per requirements set from the AWS certification requirements V2.0, below is a checklist of all the CORE AWS indicators. The documents reviewed/ processes reviewed are also indicated.



Criteria	Documents Reviewed
STEP 1: Gather and	Understand
1.1 Define the physical scope:	Documentation or map of the site's boundaries
1.1.1 Map site boundaries;	☑ Names and location of water sources
1.1.2 Water-related infrastructure, including piping network,	☑ Names and location of effluent discharge points
owned or managed by the site or its parent organization	Other :
1.1.3 Any water sources providing water to the site that are	Soorty Enterprises (Pvt.) Ltd. Unit 2&3 specializes in the
owned or managed by the site or its parent organization	manufacture of denim garments. The whole facility
1.1.4 Water service provider (if applicable) and its ultimate	occupied about 32915.54 square meters its coordinates
water source	are 24.85797N and 67.06321E, and has about 4100
1.1.5 Discharge points and waste water service provider (if	employees. The annual production capacity is about
applicable) and ultimate receiving water body or bodies	900,000 garment per month. The main production
1.1.6 Catchment(s) that the site affect(s) and is reliant upon	process are fabric cutting, stitching, washing, finishing,
for water	and packing. Around the site are some factories.
	Raw water and soft water supply through pipe lines and
	waste water drain which connected with effluent
	treatment plant and rain water drain line separately
	functional. Treated waste water directly connected with
	Municipal waste water drain and Rain & Domestic water
	line connected with municipal drain line then it goes in
	municipal waste water drain. There are two raw water sources.
	 14% Karachi Water and Sewerage Board (KWSB)
	supply the surface water.
	 86% Ayaz Enterprises (extracted water contractor
	supplier)
	The wastewater was pre-treated in the wastewater
	treatment plant, and then emitted to the municipal
	waste water drain.
	Facility define 3 km catchment with the consultation of
	WWF Pakistan.
	Evidences:
	WWF consultation meeting
	Guideline document of AWS 1.0 V
<u> </u>	





1.2.1 Stakeholders and their water-related challenges shall be identified. The process used for stakeholder identification shall be identified

1.2.2 Current and potential degree of influence between site and stakeholder shall be identified

- List of stakeholders
- ☑ Water-related challenges
- $\boxtimes\,$ Current and potential degree of influence

Other :

The factory define the following shared water challenges were identified by the factory:

- 1) Water scarcity
- 2) Water quality
- 3) Cost of tanker water
- 4) Lack of awareness.
- 5) Poor governance.
- 6) Sanitation & Hygiene

Factory found identified the potential degree of influence in AWS stakeholder matrix of all identified 40 stakeholders.

The catchment taken as the distance covered in a circle of radius of 3 km from the site as mentioned above (ref. point#4 "Description of catchment.

Factory have defined ten main categories of stakeholder as:

- Government (Korangi association of trade and industry (KATI), Sindh Environmental Protection Agency (SEPA),
- ii. Water partner (WWF, Hisar Foundation, Water Aid, Pakistan Water Partnership)
- iii. Industries (Hilal Food, Hilton pharmaceutical, Quality Dyeing, Shan Food, Brooks pharmaceutical)
- iv. Auto mobile (Toyota, Suzuki motor)
- v. Education (Mehran University, MH Memorial School, Sindh Muslim School,
- vi. Residential Societies (PNT colony, Gulzar Hijri colony)
- vii. Hospital (Eastside hospital)
- viii. Internal Stakeholders (Soorty sister concern units)
- ix. NGOs (The Hunar Foundation, Green Crescent Trust)
- x. Consultant (Intello ACE, Water world International, EHS Services Environmental & Analytical solution)

During audit it was found that factory conducted meeting with stakeholders at their own site and also



Criteria	Documents Reviewed
	communicate/consult/give awareness inside factory.
	Evidences: • AWS Stakeholders Matrix
	AWS-Stakeholders Engagement



1.3 Gather water-related data for the site:

1.3.1 Existing water-related incident response plans

1.3.2 Site water balance, including inflows, losses, storage, and outflows

1.3.3 Site water balance, inflows, losses, storage, and outflows, including indication of annual variance in water usage rates. An indication of annual high and low variances shall be quantified for risky water-related challenge 1.3.4 Water quality of the site's water source(s), provided waters, effluent and receiving water bodies. An indication of annual, and where appropriate, seasonal, high and low variances shall be quantified for risky water-related challenge

1.3.5 Potential sources of pollution, including chemicals used or stored on site

1.3.6 Mapping on-site Important Water-Related Areas, including a description of their status including Indigenous cultural values

1.3.7 Annual water-related costs, revenues, and a description or quantification of the social, cultural, environmental, or economic water-related value1.3.8 Levels of access and adequacy of WASH at the site

- \boxtimes Water-related incident response plans
- Site water balance (in Mm³ or m³)

Water quality of the site's water source(s), provided waters, effluent and receiving water bodies, such as water test reports

Other :

Factory established SOP for Emergency Response and Crisis Management to address the water related incident including spill response and its mitigation plan and hierarchy found define for the controlling and action committee.

Facility found established the emergency response plan (S&C-027-WMP/GD, date 05-03-2020) found established for waste water treatment plant only, however incident related to heavy rainfall/storm and flood are not address in water emergency response plan. (Minor NCR#1)

So for no water related incident was reported at side.

The facility has mapped the potential sources of pollution on the layout map, and malir river identified IWRA by the site

Factory found gathered the complete annual (Nov-19 to Oct-20) water data as;

water Balance include;

The facility conduct the cost analysis monthly, which covered the water-related costs such as direct water cost, water purification and treatment cost.

Water purifiers (Water Filtration and RO Plant) are installed for drinking water and for production usage water. The facility regularly review the drinking water and reports are attached next to the purifiers points. The facility has provided sufficient toilets onsite with the hand wash and regularly cleaning carried out by the designated housekeeping staff. The facility also conducted cleaning and hygiene self-assessment to evaluate the level of onsite WASH.

During audit it was found that drinking water and washroom facilities provided in whole facility and easily accessible for all workers.

Total washroom (bathroom & toilets) 272 Total drinking water cooler 24



Criteria	Documents Reviewed
	 Evidences: Emergency Response List of drinking water and washroom Water balance summary IWRA Mapping Cleaning & Hygiene Reports
 1.4 Gather data on the site's indirect water use: 1.4.1 The embedded water use of primary inputs, including quantity, quality and level of water risk within the site's catchment 1.4.2 The embedded water use of outsourced services shall be identified, and where those services originate within the site's catchment, quantified 	 List of primary inputs List of outsourced services Other : Factory found define supply chain (primary inputs source) for embedded water use. Soorty Denim unit-8 (Fabric Supplier) Soorty Denim unit-13 (Fabric Supplier) Factory was maintained the Inventory of chemicals used, as per ZDHC standards, available with site.
	 Evidences: BCI (Better Cotton Initiative) former result Principle of Better Cotton Farmers Promote Water Stewardship Cradle To Cradle Score Card Water quality reports



1.5 Gather water-related data for the catchment:

1.5.1 Water governance initiatives shall be identified, including catchment plan(s), water-related public policies, major publicly-led initiatives under way, and relevant goals to help inform site of possible opportunities for water stewardship collective action

1.5.2 Applicable water-related legal and regulatory requirements shall be identified, including legally-defined and/or stakeholder-verified customary water rights

1.5.3 The catchment water-balance, and where applicable, scarcity, shall be quantified, including indication of annual, and where appropriate, seasonal, variance

1.5.4 Water quality, including physical, chemical, and biological status, of the catchment shall be identified, and where possible, quantified

1.5.5 Important Water-Related Areas shall be identified, and where appropriate, mapped, and their status assessed including any threats to people or the natural environment, using scientific information and through stakeholder engagement

1.5.6 Existing and planned water-related infrastructure shall be identified, including condition and potential exposure to extreme events

1.5.7 The adequacy of available WASH services within the catchment

- ☑ Water governance initiatives
- Applicable water-related legal and regulatory requirements
- Catchment water balance (in Mm³ or m³)
- Documentation identifying Important Water-Related Areas (IWRA)

Other :

Factory found develop the water stewardship strategy uploaded on the Sooty Group Website. This strategy will be revised as when required with respect to changes in legal or customer requirements.

All applicable legal Regulations, permits and customer requirements found identified and available for on site.

Factory found documented important water related area (IWRA) and made effort to identify and where possibly physically quantify water quality of important water bodies. These waters related areas have been identified on Map.

Engagement and Stakeholder Awareness on IWRAs Conducted with below mentioned.

- Sindh Muslim Secondary School
- Shan Food
- MH Memorial Secondary school
- Soorty Enterprises unit#9
- Intello ACE
- Water world International
- Karachi Association of Trade and Industry (KATI)
- Hilton Pharma
- Toyota Motors

They have also made efforts to measure their impact on IWRAs through groundwater assessment and drain water quality analysis.

Based on the documentation and stakeholder interview, plant is leading the water stewardship of the local area.

Karachi Association of Trade and Industry (KATI) responsible to provide/ensure the WASH services in all area (external side of factory/home/institute etc), and found the same implemented within the catchment.



Criteria	Documents Reviewed
	Awareness posters regarding water conservation were only limited to ETP and missing at production floors. (Observation#1)
	 Evidences: Stakeholder engagement plan List of Water Related applicable Legal Requirements



Criteria	Documents Reviewed
1.6 Understand current and future shared water challenges in the	☐ List of shared water challenges
catchment:	Other :
1.6.1 Shared water challenges shall be identified and	Facility found established list the shared water
prioritized from the information gathered	challenges in the catchment, by linking the water
1.6.2 Initiatives to address shared water challenges	challenges identified by stakeholders with the site's
	water challenges.
	Factory found define the water challenges but
	initiative to overcome for the contractor (tanker)
	water supplier not address. (Minor NCR#2)
	Evidences:
	List of shared water challenges.
	consultation sessions with local stakeholders
1.7 Understand the site's water risks and opportunities:	☑ List of water risks facing the site
1.7.1 Water risks faced by the site shall be identified, and	☑ List of water-related opportunities
prioritized, including likelihood and severity of impact within	Other :
a given timeframe, potential costs and business impact	Factory found established "Environmental Aspect &
1.7.2 Water-related opportunities shall be identified,	Impact Assessment and Control Sheet" in which the
including how the site may participate, assessment and	mechanism to access and prioritize the water risks and
prioritization of potential savings, and business opportunities	opportunities affecting the site based upon the status of
	the site, existing risk management plans and/or the
	issues and future risk trends identified.
	Evidences:
	Water Quality tests report
	 Water quality and quantity related risks
	 Reports on future water risk
	 Internal management meetings details to analyse
	water related risks and response plan
	waler related lisks and response plan



1.8 Understand best practice towards achieving AWS outcomes:1.8.1 Relevant catchment best practice for water governance

1.8.2 Relevant sector and/or catchment best practice for water balance (either through water efficiency or less total water use)

1.8.3 Relevant sector and/or catchment best practice for water quality, including rationale for data source

1.8.4 Relevant catchment best practice for site maintenance of Important Water-Related Areas

1.8.5 Relevant sector and/or catchment best practice for site provision of equitable and adequate WASH services

List of best practice related to AWS requirementOther :

Factory found prepared the list of best practices within the catchment like;

Good Water Governance

Stakeholder's awareness sessions on water stewardship. (Reference Documents: Water stewardship consultation report, Stakeholders meeting report, stakeholders awareness session on wastewater recycle treatment technologies, Webinar on best Industrial practices)

 AWS team awareness session for implementation of standards. (Reference Documents: AWS team capacity building awareness report)

Awareness session on ISO standard 46001 "Water
 Efficiency & Management System. (Reference
 Documents: Pictures & Invitation)

♣ Panel discussion on addressing wastewater. (Reference Documents: Centre of Excellence in Responsible business-CERB Invitation letter, & discussion point) Meeting with Hisaar Foundation & Water Aid on different topics related to Karachi water policy, Industrial water saving guideline, girl's friendly toilet, menstrual hygiene program for site & catchment, training on hygiene behavior changes. (Reference Documents: Meeting Invitation Email)

Sustainable Water Balance

 Recycle of processed water. (Reference Documents: Water Balance Sheet)

E-Flow & Foam Bleach Machine. (Reference Documents: list of machineries)

 Cradle to Cradle certified product of primary input supply. (Reference Documents: Cradle to Cradle Certificate)

 Best Industrial Practices share with stakeholders & public. (Reference Documents: Presentation, Invitation letter & Email)

 Sustainable Tools for assessment & monitoring. (Reference Documents: Higg Index assessment score & Environmental Impact Measuring software, Clean chain)

Good Water Quality



Criteria	Documents Reviewed
	 Using green chemistry chemical product in process. (Reference Documents: Chemical management SOP, In-check inventory report) Donation to Karachi Institute of Kidney Diseases. (Reference Documents: Acknowledgement letter) Analysis of drinking water report. (Reference Documents: Test Report) Drinking water facility in catchment school. (Reference Documents: Pictorial evidence, bill, receiving details) Disclose wastewater ZDHC report on gateway & IPE platform. (Reference Documents: Test Report, screenshot of gateway)
	 Wastewater emergency plan & troubleshooting plan <u>Important Water Related Area</u> Corporate employee engagement program with WWF. I. Green workshop II. Beach cleaning III. Mangroves plantation IV. Transit walk (Reference Documents: Employee engagement proposal) Quality & environmental condition of important water related area. (Reference Documents: Case studies of Malir river & Keenjhar lake)
	 <u>Safe Water, Sanitation & Hygiene for All (WASH)</u> Donated & Installed of chiller water cooler to catchment community school. (Reference Documents: Pictorial evidence, gate pass receiving details), acknowledge letter Donated & Installed Hand Wash station to catchment community school. (Reference Documents: Pictorial evidence, acknowledge letter)
	 Awareness session to catchment community females on Significance of water resources for feminine hygiene management. (Reference Documents: Awareness session presentation, attendance, Invitation email, Social media post) MOU signed with stakeholders on improving water resource situations in community present in catchment area. (Reference Documents: MOU)
	 Catchment community needs assessment (Reference Documents: survey form & data analysis) Training to housekeeping staff on waste



Criteria	Documents Reviewed
	management. (Reference Documents: Awareness session presentation, attendance)
	Training effectiveness of employees need to further improve on the principles of water stewardship and how they can incorporate them within their daily tasks and responsibilities. (Observation#2)
	 Evidences: Meeting summaries with stakeholders to learn best practices in processes and catchment. List of initiatives with respect to challenges



Criteria	Documents Reviewed
STEP 2: Cor	nmit
	Facility has posted the commitments at their websites is as <u>http://www.soorty.com/sustainability/</u>
	Evidences: <u>http://www.soorty.com/wp-content/uploads/2020/10/1-</u> <u>SOORTY-ENTERPRISES-WATER-</u> <u>STEWARDSHIP-POLICY.pdf</u>



2.2 Develop and degramment a presses to activity and mail (Decumented description of system
2.2 Develop and document a process to achieve and maintain	⊠Documented description of system
legal and regulatory compliance:	Other:
2.2.1 The system to maintain compliance obligations for	The facility has system to maintain compliance
water and wastewater management shall be identified	obligation and getting update from different legal
	authorities, 3rd parties, client code of conduct and
	communicate these requirements with all employees
	and stakeholders. Following Regulations applicable
	with the factory:
	1) Sindh Irrigation and Drainage Authority ACT 1997
	2) Sindh Environmental Protection Act (2014)
	 National Environmental Quality Standards 2000, 2010
	Monitoring & Reporting Rules 2014)
	5) National Environmental Policy (2005)
	6) Sindh Factories Act 2015
	Customer Requirements:
	1) ZDHC MRSL
	2) CLEAN CHAIN
	3) Higg FEM
	4) OEKO Tex
	5) Global recycled Standard
	6) Certified Green Office
	7) Global Organic Textile Standard
	The facility has signed the commitment with UNGC
	(United Nation Global Compact) and major focused
	areas are as follows,
	UNGC COMMITMENT: ON 4 MAJOR AREAS:
	1) Human Rights
	2) Labor
	3) Environment
	4) Anticorruption
	The factory has taken the initiative to comply LINCC
	The factory has taken the initiative to comply UNGC commitment is as;
	THE CEO WATER MANDATE'S SIX COMMITMENT
	AREAS
	1) Direct Operations
	 Supply Chain & Watershed Management
	3) Collective Action
	4) Public Policy
	5) Community Engagement



Criteria	Documents Reviewed
	6) Transparency
	Applicable permits: EPA NOC for process operation and ETP operations
	 Evidences: List of Water Related applicable Legal Requirements. UNGC Confirmation Letter
 2.3 Create a water stewardship strategy and plan: 2.3.1 A water stewardship strategy shall be identified that defines the overarching mission, vision, and goals of the organization towards good water stewardship in line with this AWS Standard 2.3.2 A water stewardship plan shall be identified 	 Water stewardship strategy Water stewardship Plan Other : Soorty group has defined the mission, vision and goals. Facility has publicly posted at their website. Further factory mission statement regarding good water stewardship are in line with the AWS standard. http://www.soorty.com/wp-content/uploads/2020/10/1- SOORTY-ENTERPRISES-WATER-STEWARDSHIP- POLICY.pdf Soorty Enterprises has defined the 2020 to 2021 water strategy plan, which has water stewardship objective and targets as well. The goals are SMART having details are as, action to be taken, time line, responsible person, estimated water savings, milestone against each target, remarks/ notes and estimated cost. Evidences: Soorty Group AWS Commitment http://www.soorty.com/sustainability/ Environmental Management Strategy and Plan Water reduction targets



Criteria	Documents Reviewed
2.4 Demonstrate the site's responsiveness and resilience to	🛛 Water risk mitigation plan
respond to water risks:	Other :
2.4.1 A plan to mitigate or adapt to identified water risks	Facility has identified shared water challenges with
developed in co-ordination with relevant public-sector and	coordination of local legal authorities and stakeholders
infrastructure agencies	in the catchment. Facility has identified water risk
	including onsite and offsite. A detailed plan has been
	prepared and shared within organization, local legal
	authorities and nearby stakeholders. Share water
	challenges has been identified and a plan has been
	communicated to all relevant stakeholders. Factory has
	identified following share water challenges,
	1) Water Scarcity
	2) Water Quality
	3) Cost of Tanker Water
	4) Lack of awareness.
	5) Poor Governance
	6) Sanitation & Hygiene
	Facility is being tested the raw water quality by
	themselves on daily basis, wastewater on monthly
	basis and ZDHC wastewater testing is on bi-annual.
	Factory is being treated the wastewater through
	treatment plant.
	For scarcity factory is working with water contractors to
	reduce water extraction by using efficient methods like
	to promote water re-cycling.
	Factory has developed the plan to enhance automation
	in their laundry process to promote the water
	sustainable and efficient technology.
	Factory is being paid monthly bills for water extraction.
	Evidences:
	Summary of Stakeholders Meeting, Shared Water
	Challenges & Action Plan
	AWS Strategy Plan
	Raw water and wastewater testing reports
STEP 3: Implement	



Criteria	Documents Reviewed
3.1 Implement plan to participate positively in catchment	Good catchment governance evidence
governance:	Identified measures
3.1.1 Evidence that the site has supported good catchment	Other :
governance	The site has supported and identified good catchment
3.1.2 Measures identified to respect the water rights of	governance in the catchments including SEPA (Sindh
others including Indigenous peoples, that are not part of 3.1	Environmental Protection Agency) and KATI (Korangi
	Association of Trade & Industries). The factory has also
	identified the local communities and schools in the
	catchment and has arranged the training & awareness
	sessions with them.
	Evidences:
	Summary of Stakeholders Meeting, Shared Water
	Challenges & Action Plan
	Meeting of minutes with SEPA and KATI
	Continual Improvement Plan
	Water Stewardship Plan
	ILES-Soorty Performance Analysis Report 2019



Criteria	Documents Reviewed
3.2 Implement system to comply with water-related legal and	☑ Legal and regulatory compliance verification
regulatory requirements:	process
3.2.1 A process to verify full legal and regulatory compliance	☑ Identified measures (if applicable)
3.2.2 Where water rights are part of legal and regulatory	Other :
requirements, measures identified to respect the water	The facility has provided, the documentation
rights of others including Indigenous peoples	demonstrating legal compliance. Factory has
	established corrective actions procedure and
	documents to address if any legal violations. Factory
	has maintained letter of authorizations, audits reports
	and compliance submissions, etc. Facility is abiding all
	legal compliance and till date there was no violation are
	noted. The facility has system to maintain compliance
	obligation and getting update from different legal
	authorities, 3rd parties, client code of conduct and
	communicate with all managers and employees.
	Applicable permits:
	EPA NOC for process operation and ETP
	operations
	Monthly water charges from Karachi Water and
	Sewage board
	• The factory has identified the water rights of others
	including Indigenous peoples, as factory has
	created the awareness with the local schools and
	markets in the vicinity for AWS journey. Factory is
	abiding the legal requirements in order to avoid any environmental impact on catchment areas. Factory
	has obtained all legal documents, all water and
	wastewater testing is being done from the 3rd
	party. Factory is following their client's code of
	conduct with respect to CSR activities. Factory has
	arranged the awareness sessions with in the
	catchments,
	Evidences:
	Legislations and Guidelines List
	Water Stewardship Action Plan
	Continual Improvement plan
	ILES-Soorty Performance Analysis Report 2019



3.3 Implement plan to achieve site water balance targets:

3.3.1 Status of progress towards meeting water balance targets set in the water stewardship plan

3.3.2 Where water scarcity is a shared water challenge,

annual targets to improve the site's water use efficiency, or if practical and applicable, reduce volumetric total use shall be implemented

3.3.3 Legally-binding documentation, if applicable, for the re-allocation of water to social, cultural or environmental needs

- Status of progress
- Water use efficiency annual target (if applicable)
- Legally-binding documentation (if applicable)
- Other :

The factory has set the targets and achieved following,

- The cite has developed the sustainable choices regarding sustainable technologies, sustainable processes, sustainable fibres
- 2) The site has set the target to use recycle waste water with efficiency 67% and reduce 48% extraction of ground water after installation of recycle treatment plant.
- Facility has saved water through soft water recovery system, condensate recovery system and waste heat recovery system.
- The factory has improved the water conservation by using E-Flow & foam bleach machines in washing process
- Factory is being used sustainable fibres like organic cotton, BCI cotton, recycled cotton and recycled polyester
- RO plant reject wastewater treat along with effluent wastewater to achieve TDS (Total Dissolve solids).

Facility has established the annual water reductions based on water scarcity and shared water challenge are as, reduce water 53 % through,

- -Reuse water by 2%
- -Recycle treated wastewater by 48 %
- -Conservation and process improvement by 3 %

Facility progress on the above projects are as -Factory has taken the initiative and implemented

- Soorty Group has established BCI (better cotton initiative) supply chain to acquire sustainably grown cotton to current utilization is 20 % of yarn is BCI
- 2.) Factory is being collecting the condensate water and reuse at as boiler feed water. This save 6395 meter cube per annum steam
- 3.) Factory has installed waste heat recovery boiler to utilize the waste heat and produce steam.
- 4.) Factory has already purchased 2 E-Flow and 1 bleach foam machine, which save the water



Criteria	Documents Reviewed
	consumption in the washing. Factory has saved the 42 % of the liquor ratio of each batch.
	 The factory has completed 6 projects are as, 1.) Factory has donated 1 million PKR to Karachi Institute of Kidney Diseases Association for the installation of RO plant for dialysis process as a CSR initiative 2.) Factory has donated 0.08 million PKR to Hunar Foundation for clean water initiative program. 3.) Facility has donated hand wash station to Sindh Muslim Public School as a CSR initiative to promote WASH in the community. 4.) Soorty management has provided chiller water cooler to M.H memorial school Mehran Town. 5.) Facility has donated 8 million PKR to Green Crescent Trust for the provision of clean water to maintain necessary Hygiene. 6.) WWF partnership with Soorty on "Corporate employee engagement programs" included (Green Workshop, Beach Cleaning & Mangroves Plantation). Factory committed 1000 saplings of mangroves plant at WWF Wetland Centre,
	Sandspit Beach GPS Coordinates: 24°50'58.5"N 66°53'35.0"E & 34 Km from catchment.
	 Evidences: Water reduction targets in Continual Improvement Plan Water Strategy Plan
	Water Stewardship PlanEmployee Engagement Proposal



3.4 Maintain or improve site water quality:

3.4.1 Status of progress towards meeting water quality targets set in the water stewardship plan

3.4.2 Where water quality is a shared water challenge,

continual improvement to achieve best practice for the site's effluent shall be identified and where applicable, quantified

Status of progress

Site's effluent best practice (if applicable)

Other :

The factory does have formulated procedure to deal and handle water related issues including quality standards. The factory has planned the targets related to water quality and progress is being made on monthly and bi-annually basis is as, KWSB (Karachi Water and Seaware Board) and water contractor, factory has taken up this quality issues with KATI (Korangi Association of Trade and Industries).

This issue can be resolved by making law by the Govt. and regulatory authorities to make them implement on water providing services companies like KWSB and water contractor.

Water Quality: Sorrty Group testing quality of raw water in house and wastewater discharge from third party labs as per SEQS (Sindh Environmental Quality Standard) and on ZDHC (Zero Discharge of Hazardous chemicals) guidelines on bi-annual basis.

The site has installed biological based wastewater treatment plant and included recycling plant to recycle process water.

Factor has taken various initiative to promote water quality in the community to achieve WASH standards for example factory has created awareness through trainings and brochures.

Factory has made the progress, achieved foundational limits, and has made the target to achieve progressive until 2025

The factory has established the internal procedure and process to follow the legal and ZDHC compliance related to water quality. While reviewing the test reports of effluent wastewater, quality is legally compliant and all vales are within limits. Factory is following beyond the limits by following the ZDHC wastewater quality limits. Since water quality is a shared challenge, quality concern has identified by the factory and this taken into account in treatment and discharge location.

Evidences:



Criteria	Documents Reviewed
Criteria 3.5 Implement plan to maintain or improve the site's and/or catchments IWRAs: 3.5.1 Practices set in the water stewardship plan to maintain and/or enhance the site's IWRAs shall be implemented	 Documents Reviewed Water quality report and wastewater report periodically for Soorty Group hemical Management S&C-018-CMP/GD ZDHC protocol and guidelines. ZDHC recommended chemicals usage Conducted wastewater analysis from Malir River Practices set in the water stewardship plan Other : Factory has identified 1 IWRA's in the 3 KM catchment area and 1 IWRA's beyond the fence line of catchment, 1-Malir River (with in catchment-Waste Drain) 2-Keenjhar Lake (beyond catchment around, 138 KM from factory-fresh Water). The most polluted water is Malir River and factory has conducted the wastewater test report from 3rd party. The last report has conducted on 13-10-2020. The factory management taken this matter with Korangi Association Trade Industry (KATI) and following action plan has been initiated to overcome the water pollution like; Combine session has been initiated to foster water pollution awareness
	 Evidences: Water Stewardship plan Test Reports of the Malir River Wastewater Soorty Enterprises_3 KM_IWRA Soorty Enterprises-Beyond Catchment Water Quality of Keenjhar Lake & its Environmental Conditions Water Quality & Environmental Conditions of Malir River



3.6 Implement plan to provide access to WASH:

3.6.1 Evidence of the site's provision of adequate access to safe drinking water, effective sanitation, and protective hygiene (WASH) for all workers onsite shall be identified and where applicable, quantified

3.6.2 Evidence that the site is not impinging on the human right to safe water and sanitation of communities through their operations, and that traditional access rights for indigenous and local communities are being respected, and that remedial actions are in place where this is not the case, and that these are effective Evidence of site's provisions of WASH

Evidence of site operations not affecting water rights of surrounding environment

Other :

The Soorty Group set 2-year target for the provision of clean drinking water for employees as well as for neighbouring community, factory has already provided clean drinking water to their employees by installing filtration plant. The factory has made an additional provision made to ensure all workers have access to WASH and that it takes equitable account of gender needs, and any other special needs based on requirements. This includes toilets, washing facilities, hygienic areas for food and drinking consumption, and potentially showers. Apart from above, the factory has set the WASH targets is as WaterAid partnership with site on different programs like Menstrual hygiene program, girl's friendly toilet, training on hygiene behaviour changes which is under discussion phase. The factory has donated & Installed Hand Wash Station to Sindh Muslim Public School Bhittai Colony.

Soorty management has provided chiller water cooler to M.H memorial school Mehran Town.

The factory has the agreement with 3rd party training service proving company IntelloACE to provide Awareness-based training sessions on topics related to Water and Sanitation, female hygiene and water related diseases.

The factory has celebrated the Global Hand Washing Day, theme 2020 "Hands Hygiene for All" on 14-10-2020.

Onsite toilets, hand wash facilities and other water supply and sanitation services has been documented According to Sindh Factories Act 2015:

50= (5 Washrooms)

2 additional for every 50 workers

As per legal provision factory needs 85 toilets however, factory has provided 142 toilets in production.

Factory has installed the total 20 drinking water points



Criteria	Documents Reviewed
	Unhygienic drinking water points observed in
	kitchen and production floor and Unhygienic/untidy
	washrooms observed at production
	floor. (Observation#3)
	Evidences:
	Water Stewardship action plan
	• Significance of Water Resource for Feminine
	Hygiene Management
	WASH (Water Sanitation and Hygiene Program)
	Health & Safety Policy (ref#S&C-013-HSP/GD)
	Weekly Water Cooler Checklist
	Floor and Wash room cleaning Checklist
	List of Wash Room
	List of Drinking Water Point



Criteria	Documents Reviewed
3.7 Implement plan to maintain or improve indirect water use	☐ List of suppliers and service providers
within the catchment:	igtimes Evidence of engagement with suppliers and
3.7.1 List of suppliers and service providers, along with the	service providers
actions they have taken as a result of the site's engagement	Other :
relating to indirect water use	As the audited factory is cut to pack and processes are
3.7.2 Evidence of engagement with suppliers and service	being started from fabric procurements, therefore,
providers, as well as, when applicable, actions they have	factory focusing to use the fabric of soorty group denim
taken in the catchment as a result of the site's engagement	mills and it has shifted 20 % of yarn purchase to BCI
related to indirect water use, shall be identified	supply chain and they have reduced 20% of water
	during cotton farming.
	Factory has membership of ZDHC gateway, and 80 %
	chemicals are used which has been approved by
	ZDHC. This has affected directly the environment and
	pollution load has been reduced.
	The factor is used in a with all fabric and have such a sec
	The factory is working with all fabric producers who are
	using BCI sustainable materials (yarns) supply chains
	and created the awareness with in the BCI suppliers to
	save water.
	Factory has organized awareness session for all yarns
	suppliers with collaborations of BCI on 04-07-2020,
	around 30 yarns suppliers across the country.
	Factory has participated in the session name as "No
	way out but to comply" chemical sustainability session
	organized by Archorma Pakistan on 25-02-2020
	Evidences:
	Water Stewardship action Plan
	ZDHC gate way chemicals inventory list
	Sustainable fibres details 2019
	Chemical Inventory List
	BCI/ OEKO TEX/ Organic updates



Criteria	Documents Reviewed
3.8 Notify the owners of shared water-related infrastructure of any	Evidence of engagement
concerns:	Other :
3.8.1 Evidence of engagement, and the key messages	The factory has maintained all the records of the
relayed with confirmation of receipt	awareness sessions and produced during the audit.
	They have supplier list with contacts details. Factory
	has arranged the awareness session with the suppliers
	and stakeholders and discussed common risks. The
	key issues were discussed related to water challenges
	and how to mitigate through joint efforts including AWS
	awareness.
	Evidences:
	Soorty fabric Mills Meeting details
	Approved Suppliers List
	Meeting of minutes with SEPA 12-10-2020
	Meeting of minutes with KATI 12-10-2020



3.9 Implement actions to achieve best practice towards AWS outcomes:

3.9.1 Actions towards achieving best practice, related to water governance

3.9.2 Actions towards achieving best practice, related to targets in terms of water balance

3.9.3 Actions towards achieving best practice, related to targets in terms of water quality

3.9.4 Actions towards achieving best practice, related to targets in terms of the site's maintenance of IWRAs

3.9.5 Actions towards achieving best practice, related to targets in terms of WASH

- $\boxtimes\,$ Actions related to water governance
- \boxtimes Actions related to water balance
- \boxtimes Actions related to water quality
- Actions related to IWRAs
- Actions related to WASH
- Other :

The factory had established a water stewardship action plan having following points;

- Policy to routinely reviewed and updated
- Responsibility for water stewardship to senior staff has been designated
- The Water Stewardship team has established and responsibility of each member well communicated.
- The factory has arranged the training of all employees on the principles of water stewardship and ensured this that they can incorporate within their daily tasks and responsibilities
- The facility has developed the brochure related to shared water challenges and has been communicated to the relevant water related stakeholders
- The facility has been engaging with peer organizations and stakeholders to promote water stewardship, like stakeholders engagement with in the catchments and with others interested parties beyond the catchment.
- The facility has supported legal authority like KATI, SEPA for good water governance and stewardship

Factory has developed the water balance data, which comprises of water receiving from contractor & KWSB, water usage in processes, domestic usage and evaporation losses during the processes.

Monitoring of wastewater is being done by an inlet and out let through electromagnetic water flow meter.

All water balance data can be traced by flow meter installed at water receiving form contactor/ KWSB storage tanks and usage point.

The factory has achieved all the SEQS (Sindh Environmental Quality Standard) related to drinking and wastewater through 3rd party testing reports.

The factory has achieved the foundational limits of wastewater quality of the ZDHC and now working for the progressive value achievements.



Criteria	Documents Reviewed
	The factory has installed the heat recovery boiler for
	recovering steam condensate water
	The site has identified three IWRAs with in the
	catchments like
	Malir River (With in catchment of 3 KM)
	Keenjhar Lake (Beyond the catchment, 138 KM
	from factory)
	Factory has arranged the 3rd party wastewater reports
	from the Malir River where all the industries disposed
	off their wastewaters. This is beyond the legal
	requirements of testing the water quality from the public
	drain.
	The facility has provided more than legally required
	toilets areas in the facility to promote hygiene practices
	in the factory. Factory has provided 20 drinking water
	points.
	Evidences:
	Water Stewardship plan
	 Soorty Enterprises_3 KM_IWRA
	Soorty Enterprises-Beyond Catchment
	Water Quality of Keenjhar Lake & its
	Environmental Conditions
	Water Quality & Environmental Conditions of Malir
	River
	Significance of Water Resource for Feminine
	Hygiene Management
	WASH (Water Sanitation and Hygiene Program)
	Health & Safety Policy (ref#S&C-013-HSP/GD
	Weekly Water Cooler Checklist
	Floor and Wash room cleaning Checklist
	List of Wash Room
	List of Drinking Water Point
	Wastewater Test Reports
	ZDHC waste water test reports
	Test Reports of the Malir River Wastewater
STEP 4: Eval	uate



4.1 Evaluate the site's performance:

4.1.1 Performance against targets in the site's water stewardship plan and the contribution to achieving water stewardship outcomes shall be evaluated

4.1.2 Value creation resulting from the water stewardship plan shall be evaluated

4.1.3 The shared value benefits in the catchment shall be identified and where applicable, quantified

- \boxtimes Performance against targets
- Value creation
- The shared value benefits (if applicable)
- Other :

The factory has listed the targets for action and improvement from its water stewardship plan, and reported the performance to achieve the outcomes. The factory has made the targets and plan in their AWS water stewardship policy and plan. Factory has achieved the following AWS outcomes assessment through WWF, a project under ILES.

- 1) Water Governance
- Water Quantity and quality (Sustainable water balance)
- 3) Important water related areas
- 4) WASH

The factory has achieved the value creation from the water stewardship plan evaluation is as;

- Factory has conducted the drinking water testing from authorized approved 3rd party, all the test reports meet the Sindh Environmental quality standards, reports has been presented during audit, last test carried out on 25-06-2020
- 2.)By abiding the customer requirements like ZDHC, clean chain, amfori BEPI, Higg FEM, bluesign approved chemicals, Bhive and EIM tools (Environmental Impact Measuring Software), certified green office, recycled claim standards, Global Organic Textile Standard, Organic content standard,
- Engagement and stakeholder's awareness on important water related areas to create value on water savings.
- 4.) Factory has installed the wastewater recycling plant and recycle water through ultra-filtration and reverse osmosis.
- 5.) Installation of heat recovery boiler to recover steam condensate
- Re-use the water in the washing process and saved 1% water.
- 7.). 2 chiller water cooler has been installed for the local community (Mehran Town)



Criteria	Documents Reviewed
	 8.) 1 hand wash station has been installed at Sindh Muslim Public school Bhattai Colony. 9.) To achieve clean water initiative & sanitation, factory has donated amount to Hunar Foundation and green crescent trust. The factory helped them to achieve the cleaning and hygienic practices. Onsite toilets, hand wash facilities and other water supply and sanitation services has been documented
	 Factory has identified the shared value benefits in the catchments is as; 1.) The factory has been donated the amount of 0.08 million and 8 million respectively to Hunar Foundation and Green Crescent Trust has been as CSR and clean water initiative. The Hunar Foundation has used the amount to purchased clean drinking water to served 100 persons for the period of last 6 months. The green crescent trust has used the amount for the provision of clean water to maintain necessary hygiene and upgraded sanitary fixtures. 2.) The factory has donated 1 million PKR to Karachi Institute of Kidney Disease Association to install RO plant used in the dialysis process. 3.) The factory has recycle process water 48 % and saved the total water saved 234,886-meter cube per annum.
	 Evidences: Water Stewardship Action Plan Water Strategy Plan Final report implementation of AWS under ILES Drinking water test report Wastewater test reported Water consumption and balance report WASH-washrooms and water cooler data Shared Water Challenges Best Practices Towards AWS outcomes



Criteria

4.2 Evaluate the impacts of water-related emergency incidents:

4.2.1 A written annual review and (where appropriate) root-cause analysis of the year's emergency incident(s) shall be prepared and the site's response to the incident(s) shall be evaluated and proposed preventative and corrective actions and mitigations against future incidents shall be identified

Documents Reviewed

 $\boxtimes\,$ A written annual review and root-cause analysis

Other :

The Facility has established emergency incidents such as rainstorm; flood and failure of effluent treatment plant for example mechanical, electrical failure, fire incidence and water over flow. The factory has formulated system to report at least annually on any significant or emergency water-related events, its response, actions and outcome to the local authorities and customers (if any). Which is aim to understand the cause of events, and where appropriate, implement new actions or modify its water stewardship plan. The water emergency response plan and wastewater treatment plant is comprises of fire control, bomb threat, transportation incident, civil unrest, war emergencies, arson and sabotage, spill response, shortage of natural resources, earthquake, flood, rain storm, wind storm, and effluent treatment plant. The annual review has been evaluated during the assessment of internal audit and WWF project, a project by the ILES. Moreover, as per policy and procedure all incidents shall be evaluated during annual review meeting however, until date no such incidents happened in the factory.

Evidences:

- Water and wastewater emergency response plan
- Emergency Response plan team
- Incident and investigation report
- Management Review Meetings
- Continual improvement plan
- ILES Soorty Performance Analysis Report 2019



Criteria	Documents Reviewed
4.3 Evaluate the stakeholders' consultation feedback:	Stakeholder feedback
4.3.1 Consultation efforts with stakeholders on the site's	Other :
water stewardship performance shall be identified	The factory has established stakeholder's engagement
	system in the workplace; the report name is
	stockholders consultation report. The factory has
	maintained the report on its consultation efforts, the
	means of communication, and any feedback in the system. The factory has engaged stakeholders to
	review its water stewardship performance and provided
	them written commentary from identified stakeholders
	on the site's performance. Factory had shared all site
	initiative with their stakeholders and provided them the
	awareness related to shared water challenges and
	contributions of Soorty group towards water
	sustainability. -Soorty Group has conducted meeting with KATI and
	SEPA to discussed shared water challenges.
	Evidences:
	Soorty Group Water Stewardship Stakeholders
	consultation report
	Alliance For Water Stewardship Stakeholders
	Awareness Session



Criteria	Documents Reviewed
4.4 Evaluate and updated the site's water stewardship plan:	☑ Modification of water stewardship plan
4.4.1 The site's water stewardship plan shall be modified and adapted to incorporate any relevant information and lessons learned from the evaluations in this step and these changes shall be identified	☐ Other : The factory has developed Water stewardship policy and uploaded on the Soorty Website. This strategy will be revised as when required with respect to changes in legal or customer requirements. The factory has arranged third party assessment from WWF under the project ILES to evaluate water and energy consumptions and has been revised their water savings opportunities upon their recommendations. Factory has revised the action plan and water related strategies based on the said report. Moreover, factory is working with Higg index tool, which is used to be the effective textile sustainable tools, factory has implemented the actions plans based on the 2019 3rd party verifications.
	Evidences: ILES Soorty Performance Analysis Report 2019 Internal Audit Higg Index
STEP 5: Communication	and Disclosure
 5.1 Disclose water-related internal governance of the site's management: 5.1.1 The site's water-related internal governance, including positions of those accountable for compliance with water-related laws and regulations shall be disclosed 	 Summary of governance Other : Water stewardship strategy is developed and signed by Mr. Sarfraz Cheema (COO & Head of Sustainability) and is publically available at website. Organization chart for water governance is established and shared with the stakeholders In hard form along with the copies of AWS standard and awareness brochures.
	 Evidences: Doc ref. no: Soorty Enterprises Water Stewardship Policy Doc ref no: Communication & disclose information with stakeholders



5.2 Communicate the water stewardship plan with relevant Documented evidence of stakeholders:

5.2.1 The water stewardship plan, including how the water stewardship plan contributes to AWS Standard outcomes, shall be communicated to relevant stakeholders

Documented evidence of communicatingOther :

Water stewardship plan addressing the AWS outcomes is distributed to all stakeholders

Water Governance: Soorty Enterprises Unit 2&3 have taken initiatives towards Good Water Governance that includes discussion on addressing waste water management, meeting with stakeholders on Industrial Water saving guidelines, girls friendly toilet and training on hygiene behaviour changes.

Sustainable water balance: Facility has undergone "Cradle to Cradle Certified products of primary input Supply" and organized a webinar on best industrial practices

Water Quality: Soorty Enterprises is using Green Chemistry chemical products in its processes and also undergoes water quality testing of its wastewater from third party labs as per defined frequency.

Important Water Related Areas: Facility has developed "Corporate Employee Engagement program with WWF" that includes:

- Green workshop
- Mangroves Plantation
- Transit walk

WASH:

Soorty Enterprises unit 2& 3 has celebrated Global Handwashing Day on 14th October 2020.

Facility provided Chiller water cooler to catchment community school

Facility has arranged Awareness session to catchment community females on significance of water resources for feminine hygiene management.

MOU has been signed with stakeholders on improving water resource situations in community present in catchment area.

Training has been provided to housekeeping staff on waste management.



Criteria	Documents Reviewed
	Facility has developed stewardship plan contributing to AWS outcomes but it is not shared with relevant stakeholders in a suitable format. (Minor NCR#3)
	Evidences:
	Doc ref no: Water Stewardship best practices reference
	no. AWS-002-AWS.



Criteria	Documents Reviewed
5.3 Disclose annual site water stewardship summary: 5.3.1 A summary of the site's water stewardship performance, including quantified performance against targets, shall be disclosed annually at a minimum	 Water stewardship performance summary Other : Facility has organized a consultation session on "Water challenges with its stakeholders' in which current water challenges faced by local community were highlighted and shared water challenges were identified and discussed. An action plan was shared with relevant stakeholders in which water related challenges were addressed and actions to address them were identified. Facility undergoes ZDHC testing biannually and the information is disclosed with stakeholders and is publically available at ZDHC portal. Water Strategy Plan for the year 2020 to 2021 was developed that highlights the following achieved targets. Recycle of processed water that saved 55% to 65% of water. Installation of E flow machines so that bubbles from e-flow consumes minimum proportion of water in an optimal and efficient way. It
	 Achievement of water sustainability to address water challenges not disclosed publically with stakeholders in a suitable format. (Minor NCR#4) Evidences: Soorty Enterprises Consultation Report, reference no. AWS-002-AWS List of Stakeholders Meeting and Shared Water Challenges ZDHC Wastewater report at ZDHC Gateway Soorty Enterprises Water Strategy Plan Year 2020 to 2021



Criteria	Documents Reviewed
5.4 Disclose efforts to collectively address shared water	Disclosure evidence
challenges:	☐ Other :
5.4.1 The site's shared water-related challenges and efforts made to address these challenges shall be disclosed 5.4.2 Efforts made by the site to engage stakeholders and coordinate and support public-sector agencies shall be identified	AWS awareness session has been conducted with different stakeholders to address shared water challenges Facility has also conducted online awareness session regarding water stewardship and has identified their shared water challenges with their stakeholders in AWS action plan and shared hard copies with respective interested parties. Facility has sent invitation letters to the stakeholders regarding water stewardship awareness session.
	 Evidences: Doc ref: List of Stakeholders Meeting an Shared Water Challenges Doc ref no: Soorty Enterprises Consultation Report, reference no. AWS-002-AWS Doc ref no: Invitation letters



Criteria	Documents Reviewed
5.5 Communicate transparency in water-related compliance:	List of water-related compliance violations with
5.5.1 Any site water-related compliance violations and	corresponding corrective actions
associated corrections shall be disclosed	Other :
5.5.2 Necessary corrective actions taken by the site to	No water related compliance violation reported as per
prevent future occurrences shall be disclosed if applicable	management interview, documentation review and
5.5.3 Any site water-related violation that may pose	stakeholder meetings.
significant risk and threat to human or ecosystem health	All onsite and offsite possible water related risks have
shall be immediately communicated to relevant public	been identified that includes:
agencies and disclosed	Physical risks
	Regulatory & reputational risks.
	Physical risk includes water stress, water depletion,
	internal variability, Drought Risk, Untreated connected
	wastewater, coastal Eutrophication Potential.
	Regulatory and reputational risks include Unimproved/
	No drinking water, Unimproved/ no sanitation were
	properly addressed.

Evidences:

- Doc ref no: Site water Risk (AWS-002-AWS)
- Brochures distributed in local community



Assessment Non-conformities:

Major non-conformities:

NO.	AWS Expectations	Description of non- conformity	Client's response and Documentation provided	Auditors' assessment
Nil	Nil	Nil	Nil	Nil

Minor non-conformities:

	Description of non- Client's response and Auditors'				
NO.	AWS Expectations	-			
		conformity	Documentation provided	assessment	
1	1.3.1: Existing water-	Factory found established	It was overlooked during establishing	Corrective action	
	related incident	and communicate the water	the emergency response plan, now its	accepted and non- conformity closed	
	response plans shall	emergency response plan,	updated the emergency response plan	now.	
	be identified.	however incident related to	related to incident of heavy		
		heavy rainfall/storm and	rainfall/storm and flood and then		
		flood are not address in	employee and stakeholder also		
		water emergency response	trained/communicated accordingly.		
		plan.			
2	1.6.2: Existing water-	Factory found define the	It was skipped to documented, although	Corrective action	
	related incident	water challenges but	it is in consideration, Factory now	accepted and non-	
	response plans shall	initiative to overcome for	update the share water challenges and	conformity closed	
	be identified.	the contractor (tanker)	initiative related to contractor (tanker)	now.	
		water supplier not address.	water supplier.		
3	5.2.1: The water stewardship plan, including how the water stewardship plan contributes to AWS Standard outcomes, shall be communicated to relevant Stakeholders	Facility has developed stewardship plan contributing to AWS outcomes but it is not shared with relevant stakeholders in a suitable format.	It was verbally discussed with stakeholder, but overlooked to communicate through email or documented. Factory has now communicate his stewardship plan with stakeholder in suitable format (like through email, notice board, web site etc)	Corrective action taken found appropriate & accepted to closed the non-conformity	
4	5.3.1: A summary of the site's water stewardship	Achievement of water sustainability to address water challenges not	It was overlooked to document such communication as an objective evidence and future follow up. Now it	Non-conformity closed after review the objective evidence of	



performance, including quantified performance against targets, shall be disclosed annually at a	disclosed publically with stakeholders in a suitable format.	disclose the achievement of water sustainability to stakeholder	correction action.
minimum.			



Observations.				
NO.	AWS Expectations	Description of Observation	Client's response and	Auditors'
NO.	AWS Expectations		Documentation provided	assessment
1	1.5.1: Water	Awareness posters regarding water	The awareness posters	Corrective action
	governance initiatives	conservation were only limited to	regarding water conservation	taken found
	shall be identified,	ETP and missing at production	shall distribute in production	appropriate.
	including catchment	floors.	area and compliance team	
	plan(s), water-related		along with production floor	
	public policies, major		manager are responsible to	
	publicly-led initiatives		ensure the compliance.	
	under way, and			
	relevant goals to help			
	inform site of possible			
	opportunities for water			
	stewardship collective			
	action.			
2	1.8.1: Relevant	Training effectiveness of	Training effectiveness shall	The corrective action
	catchment best	employees need to further improve	ensure through training	found appropriate
	practice for water	on the principles of water	evaluation record and will	and during next
	governance shall be	stewardship and how they can	repeat until it ensure effective.	surveillance audit its
	identified.	incorporate them within their daily		effectiveness will
		tasks and responsibilities.		assess again.
3	3.6.1: Evidence of the	Unhygienic drinking water points	The hygienic condition will	The corrective action
	site's provision of	observed in kitchen and production	ensure through routine site	found satisfactory
	adequate access to	floor and Unhygienic/untidy	visit and daily housekeeping	and will assess its
	safe drinking water,	washrooms observed at production	checklist and compliance	effectiveness during
	effective sanitation,	floor.	office and manager	next surveillance
	and protective hygiene		administration will ensure its	audit.
	(WASH) for all workers		compliance in adequate	
	onsite shall be		manners.	
	identified and where			
	applicable, quantified.			

Observations:



8. Summary and Conclusion of the Assessment

In assessment of the water stewardship performance of the Soorty Enterprises (Pvt.) Ltd. Unit 2&3 (Pvt.) Limited, it is apparent that the sites put considerable effort to adopt the AWS standard into the management system. After the certification, audit 02 surveillance plan to conduct on annual frequency.

04 minor non-conformities were raised during this audit. The site has been requested to make some improvement plan to address the Non-conformity to fully compliant to the standard.

03 observation was raised during this audit. Auditors have pointed out the areas that to be considered for improvement in the following implementation. However, no action is demanded during the audit cycle.

All evidences of corrective action provided to TÜV Rheinland to address the non-conformity was reviewed and evaluated, to ensure the compliance to the AWS standard. All actions were accepted as sufficient to close the non-conformity.

In conclusion, Soorty Enterprises (Pvt.) Ltd. Unit2&3 met the AWS Standard Version 2.0 - Core Level.

9. Opportunity and Improvement

Nil





Annex-1- Soorty Water Stewardship Policy

SORTY Vorte Of Zaim	ETP-050- Issuc#01 Rev#00	AWS Issue Date: 05-01-2020 Rev Date:00		
SOORTY ENTERPRISES WATER STEWARDSHIP POLICY				
At Soorty Enterprises, we believe that water constitutes an essential component of life and every living thing – human right to its free access and usage. This is the only way to ensure that eco-systems continue to function in balance and		plant – has a natural		
Our goal is to promote progressive water stewardship – within our company and at the community level – which includes taking responsibility for the wellbeing of water resources and instituting effective conservation and sustainability efforts within residences and factories.				
We believe and aim to support positive collective actions by companies, communities, NGOs, and public sector organizations and are willing to start with aurselves – by initiating and maintaining best international practices of water governance at Soorty Enterprises through optimizing water usage, improving water quality and reducing water pollution.				
We also commit to providing our unending cooperation to government bodies, stakeholders, and policy makers to address water related challenges in order to sustain the blessing of clean water resources for all generations to come.				
سورتی انٹر پر انزر واٹر اسٹیورڈ شپ پالیسی				
سورتی اعربہ اکر ایک ایک ایک کو یک زندگی اور بر زندہ کے کا بنانہ می صد ہے ۔ انہائوں ، جافد اور میزون کا قدرتی من ہے کہ اور چک کی دسانی با آسانی حاص کر سکی اور اس کا استعمال کر سکی ۔ یہ داصد داست بے اس بات کو بلنے کی بالے کا باعد کیاتی طالم قدان اور سم آنگی کے ساتھ جدی رہے۔				
مداء مقدم بر کو بال کا محال کو فروغ دینا الد کو تو من الد ساتھ می ساتھ کیو تک (برامدان) کی تک بر جس میں آبل وسائل کا قامن و میدود کی دور داری ایجا شان جرامد مرا تک معنی عداقوں میں مور فرید واستام کی کو شش کرنا شان جد				
ورا این و رستعد بر که مرتب ایتری اقدامت کی جامع کرین تاکد کپذیان ، تیونفود فیر سرکاری تحقیمین و اور موای شعبون کی تحقیمین جو باشیته خود سے اسلاحک میون که جنوب مودتی اخریز اندر بالاز شمن پانی کی انتقالت کا بهترین آغاز				
اور بر قرار رکھنے کے لیے بڑی الاقوالی کل سے پانی کے ساتھ پائی سے سایر کو بیکڑ بیکا اور قلود کی کو کم کرتی ہے۔ ہم مہد کرتے چین کہ ہم اینا التعان ایکٹ جاری کے کے این کے سعلنہ جمیلیز سے مرکزی اوروں ، اسریک ہولکہ را اور سے کا				
A	S			
	r. Asad Soor ector Operatio			

Annex-2-Soorty Certification & Sustainable Management tools

SOORTY

OUR CERTIFICATIONS & SUSTAINABLE MANAGEMENT TOOLS

